

Scientist/Researcher Salary Structure

High School Internship Program

Annual

Hourly

High School/Post High School	High School Senior	\$23,400	\$11.25
------------------------------	--------------------	----------	---------

Undergraduate Program: Students pursuing Associate's and/or Bachelor's Degrees

Annual

Hourly

HS+0	HS Grad & Acceptance to College	\$26,000	\$12.50
HS+1	Completion of first academic year and a minimum of 24 semester hours	\$28,600	\$13.75
HS+2	Completion of second academic year and a minimum of 48 semester hours (salary cap for students pursuing an Associates Degree)	\$33,280	\$16.00
Post Associates	Post Associates Completion of an Associate's Degree, not continuing onto a Bachelors program (Limited to a 2-year appointment)	\$35,360	\$17.00
HS+3	Completion of third academic year and a minimum of 72 semester hours (15 hours must be upper-division coursework)	\$38,480	\$18.50
HS+4	Completion of fourth academic year and a minimum of 96 semester hours	\$43,680	\$21.00
Post Baccalaureate	Bachelors Degree Awarded (Limited to a 2-year appointment)	\$47,840	\$23.00

Graduate Program: Students pursuing Masters and/or PhD Degrees

Annual

Hourly

BS+0	Bachelors Degree Awarded Accepted/Enrolled in a Graduate Program	\$50,648	\$24.35
BS+1	Completion of first academic year and a minimum of 12 hours of Graduate coursework	\$54,080	\$26.00
BS+2	Completion of second academic year and a minimum of 24 hours of Graduate coursework (salary cap for students pursuing a Masters Degree)	\$56,680	\$27.25
Post Masters, BS+3, MS+0	Masters Degree Awarded or completion of third year in a PhD program (Post Masters, limited to a 2-year appointment)	\$58,240	\$28.00
BS+4 or MS+1	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work --1hr. minimum credit per semester)	\$62,400	\$30.00
BS+5 or MS+2	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work-- 1hr. minimum credit per semester) (Salary cap for PhD students)	\$66,040	\$31.75

Professional Salary Structure

High School Internship Program

Annual

Hourly

High School/Post High School	High School Senior	\$23,400	\$11.25
------------------------------	--------------------	----------	---------

Undergraduate Program: Students pursuing Associate's and/or Bachelor's Degree

Annual

Hourly

HS+0	HS Grad & Acceptance to College	\$24,000	\$12.50
HS+1	Completion of first academic year and a minimum of 24 semester hours	\$28,600	\$13.75
HS+2	Completion of second academic year and a minimum of 48 semester hours (salary cap for students pursuing an Associates Degree)	\$32,760	\$15.75
Post Associates	Post Associates Completion of an Associate's Degree, not continuing onto a Bachelors program (Limited to a 2-year appointment)	\$34,320	\$16.50
HS+3	Completion of third academic year and a minimum of 72 semester hours (15 hours must be upper-division coursework)	\$35,880	\$17.25
HS+4	Completion of fourth academic year and a minimum of 96 semester hours	\$40,040	\$19.25
Post Baccalaureate	Bachelors Degree Awarded (Limited to a 2-year appointment)	\$42,120	\$20.25

Graduate Program: Students pursuing Masters and/or PhD Degrees

Annual

Hourly

BS+0	Bachelors Degree Awarded Accepted/Enrolled in a Graduate Program	\$44,720	\$21.50
BS+1	Completion of one academic year a minimum of 12 hours of Graduate coursework	\$47,320	\$22.75
BS+2	Completion of two academic years and a minimum of 24 hours of Graduate coursework (salary cap for students pursuing a Masters Degree)	\$50,960	\$24.50
Post Masters, B+3 or MS+0	Masters Degree Awarded or completion of third year in PhD Program (Post Masters limited to a 2-year appointment)	\$53,040	\$25.50
BS+4 or MS+1	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work --1hr. minimum credit per semester)	\$56,160	\$27.00
BS+5 or MS+2	Satisfactory progress towards doctoral degree (e.g. dissertation/thesis work --1hr. minimum credit per semester) (Salary cap for PhD students)	\$58,760	\$28.25